

Creating positive solutions; working together



Andrea Rivett

People who focus on
using their strengths...

...are 3 times more likely to
report having an excellent quality
of life.

...are 6 times more likely to be
engaged in their jobs.

Teams that focus on strengths
every day have 12.5% greater
productivity.

EXECUTING	INFLUENCING	RELATIONSHIP BUILDING	STRATEGIC THINKING
<p>People with dominant Executing themes know how to make things happen.</p>	<p>People with dominant Influencing themes know how to take charge, speak up, and make sure the team is heard.</p>	<p>People with dominant Relationship Building themes have the ability to build strong relationships that can hold a team together and make the team greater than the sum of its parts.</p>	<p>People with dominant Strategic Thinking themes help teams consider what could be. They absorb and analyze information that can inform better decisions.</p>
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Self

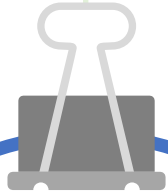


Others



Team





**You get
the best
of me
when...**



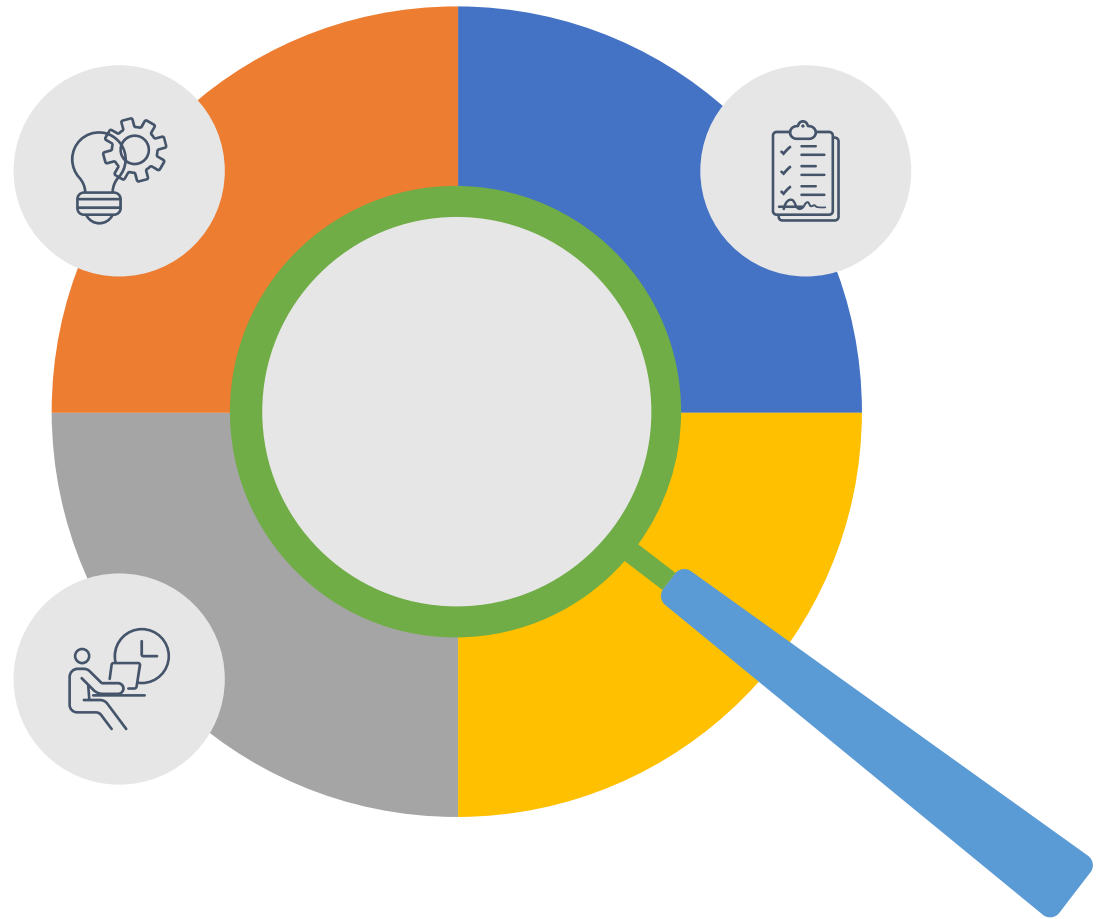
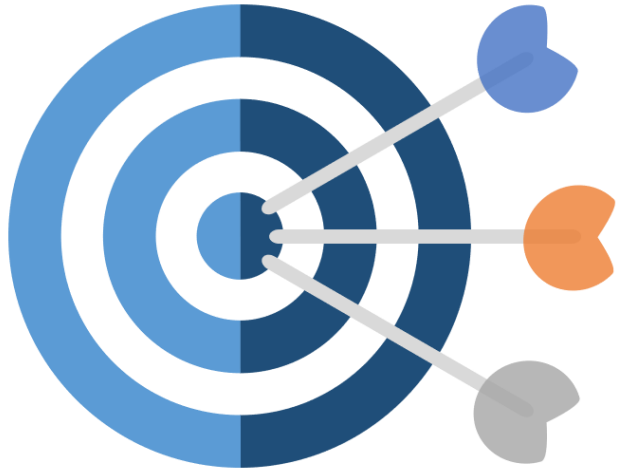
**You don't
get
the best
of me when...**



**You can
count on
me to...**



**This is
what I need
from you...**



References

Gallup. (2023). *The 34 CliftonStrengths themes explain your talent DNA*.
<https://www.gallup.com/cliftonstrengths/en/253715/34-cliftonstrengths-themes.aspx>



Rath, T. (2015). *Strengths Based Leadership*. Gallup Press.